

# Capability Statement

Are you tired of dealing with workplace behaviors that can devastate your organization? Assaults, sexual harassment, discrimination, "insider" cyber-attacks, and distrustful behavior not only harm morale, teamwork, and loyalty but also have a direct impact on your bottom line. What if there was a way to predict and prevent these aggressive behaviors with scientific reliability? Imagine the power to identify behavioral precursors and stop them from manifesting in the first place, saving you time, money, and liability. It's time to create a workplace where these destructive behaviors are almost non-existent.

Introducing the Center for Aggression Management, Inc. - your partner in preventing and addressing aggression in today's complex environments. With our cutting-edge Critical Aggression Prevention System (CAPS), we provide systems, technologies, and training that ensure a safer and more productive workplace for your employees, and guests. Our approach is backed by years of experience, with hundreds of companies and educational institutions successfully implementing our programs.

What sets CAPS apart is its ability to predict and prevent incidents of aggressive behavior with scientific reliability without violating privacy regulations. Our system doesn't rely on mental health assessments or personal characteristics, ensuring compliance with HIPAA, FERPA, the Civil Rights Act, and other privacy regulations. We utilize proprietary web and mobile-based software technologies, including the CAPS Mobile App, CAPS Dashboard, and CAPS Online Courses, to forensically record and longitudinally track aggressive behavior over time and in real-time.

With CAPS, you have the power to proactively address aggression and prevent incidents from occurring. Our intuitive, scalable, and cost-effective technology allows you to identify red flags and intervene before situations escalate. By taking this evidence-based approach, you set the industry's scientific standard in terms of best practices.

Don't let your organization suffer the consequences of workplace aggression any longer. Choose the Center for Aggression Management, Inc. and join the ranks of those who have made their workplaces safer, more harmonious, more productive, and more profitable. Together, let's create a culture where aggression has no place.

## Let's Compare Your Current Programs vs CAPS

### Your Current Programs

- Using of Mental Health Assessments or their indicators are notoriously inaccurate! They are too subjective & can violate HIPAA Regulations.
- Current programs react to incidents, they do not reliably prevent them such as Active Shooter Response, Sexual Harassment, Abuse, Bullying, & Discrimination!
- "Insider" Cyber-Attack: Current programs are unable to reliably identify and prevent an "insider" Cyber-attacker. Whereas, CAPS can with scientific reliability.
- "See Something, Say Something" has proven itself not reliable!

### Critical Aggression Prevention System (CAPS)

- With scientific reliability, CAPS identifies the precursors to incidents and prevents them from occurring; this includes Violence/Bullying/Abuse/Discrimination/Sexual Harassment/"Insider" Cyber-Attacks/Destructive Conflict/Distrustful Behavior!
- CAPS does not violate HIPAA in hospitals and healthcare, FERPA on campuses, & the Civil Rights Act of 1964!
- CAPS is founded in science! It measures, records and tracks using evidence-based Best Practices in real-time!
- CAPS Technologies permits intuitive, inexpensive, and scalable applications!
- No victims – No perpetrators – Plus significant reduction in costs to employers.
- **There is no better solution!**



CAGE Code: 3A2S8 DUNS: 803952373

## Company Snapshot

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## Core Competencies

### UNIQUE & INNOVATIVE SERVICES & PRODUCTS:

1. Identification of the precursors to incidents of Violence/Bullying/Abuse/Discrimination/Sexual Harassment/Destructive Conflict/Distrustful Behavior and preventing them these behaviors with scientific reliability, without violating privacy regulations.
2. Identification, reporting, measuring, tracking & managing of "Someone on The Path to Violence" with scientific reliability.
3. Meter of Emerging Aggression determines the level of aggression on our Continuum of Primal & Cognitive Aggression.
4. Critical Aggression Prevention System (CAPS) training First Observers & Certified Aggression Managers (live or web-based) integrated with CAPS Technologies.
5. CAPS Technologies: CAPS Mobile App, CAPS Dashboards, CAPS Online Courses (LMS).
6. Identification of the precursors to an "insider" cyber-attack, thus preventing it.
7. HR Behavioral Consulting.
8. Behavioral Security Consulting.
9. Enterprise Risk Management founded in "Prevention."

## NAICS & PSC CODES

### NAICS CODES SELECTED

|        |   |
|--------|---|
| 541612 | HUMAN RESOURCES CONSULTING SERVICES                         |
| 541690 | OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES          |
| 541720 | RESEARCH AND DEVELOPMENT THE SOCIAL SCIENCES AND HUMANITIES |
| 611110 | ELEMENTARY AND SECONDARY SCHOOLS                            |
| 611310 | COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS            |
| 611430 | PROFESSIONAL AND MANAGEMENT DEVELOPMENT TRAINING            |
| 928110 | NATIONAL SECURITY   |

### PRODUCT & SERVICE CODES SELECTED

U008 EDUCATION/TRAINING- TRAINING/CURRICULUM DEVELOPMENT

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