



Capability Statement

The following behaviors can devastate any company: Assaults and violent behavior, sexual harassment, discrimination, insider cyber-attacks, and distrustful behavior, which negatively effects morale, performance, productivity, and profitability.

I assume that (because you're reading this), you care about these things and want to stay current with the latest techniques and solutions to eliminate these threats. Wouldn't it be nice if we could predict (even with scientific reliability) these behaviors before they even happen? And not just react to these behaviors but prevent them from happening! Identify the behavioral precursors and thus stopping them from manifesting in the first place, saving you time, money, and liability. Not to mention these behaviors simply don't belong in your workplace.

The Center for Aggression Management, Inc. provides systems, technologies, and training that utilize scientifically reliable means for preventing sexual harassment, abuse, bullying, discrimination, distrustful behavior, excessive force, and violence in today's complex workplace, and campus, environments, with scientific reliability, and without violating privacy regulations. Because the MEA uses no mental health assessments, culture, gender, education, age, sexual orientation, or religion in its aggression assessment; it does not violate HIPAA in hospitals and healthcare, FERPA in our schools, the Civil Rights Act of 1964, or any other Privacy regulations.

Since its founding in 1993, hundreds of companies and educational institutions have successfully used the Center's programs to make their many locations safer and more productive for students, employees, members, and guests.

The CAPS system currently utilizes a proprietary web and mobile-based software (CAPS Mobile App & CAPS Dashboard), and the Meter of Emerging Aggression (MEA), to forensically record and longitudinally track aggressive behavior over time. This evidence-based approach has set the industry standard in terms of best practices.

NAICS & PSC CODES

NAICS CODES SELECTED

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| 1. | 541612 | HUMAN RESOURCES CONSULTING SERVICES |
| 2. | 541690 | OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES |
| 3. | 541720 | RESEARCH AND DEVELOPMENT THE SOCIAL SCIENCES AND HUMANITIES |
| 4. | 611110 | ELEMENTARY AND SECONDARY SCHOOLS |
| 5. | 611210 | JUNIOR COLLEGES |
| 6. | 611310 | COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS |
| 7. | 611430 | PROFESSIONAL AND MANAGEMENT DEVELOPMENT TRAINING |
| 8. | 611699 | ALL OTHER MISCELLANEOUS SCHOOLS AND INSTRUCTION |
| 9. | 611710 | EDUCATIONAL SUPPORT SERVICES |
| 10. | 928110 | NATIONAL SECURITY |

PRODUCT & SERVICE CODES SELECTED

U008 EDUCATION/TRAINING- TRAINING/CURRICULUM DEVELOPMENT



CAGE Code: 3A2S8 DUNS: 803952373

Company Snapshot

Business POC: John D. Byrnes, D.Hum., FACHT

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E-Mail: JohnByrnes@AggressionManagement.com

Address: 11956 Iselle Dr., Orlando, FL 32827

Work Area: Nationwide

Websites: www.aggressionmanagement.com

Core Competencies

SERVICES & PRODUCTS:

1. HR Consulting
2. Security Consulting
3. Identifying the precursors to an insider cyber-attack, thus preventing it.
4. Critical Aggression Prevention System (CAPS)
5. Identifying Someone on The Path to Violence
6. Identifying the Precursors to Violence/ Bullying/Abuse/ Discrimination/ Sexual Harassment/ Insider Cyber-Attacks/Destructive Conflict/ Distrustful Behavior and preventing them with scientific reliability.
7. Risk Assessment, Management, and Prevention
8. Threat Assessment, Management, and Prevention

Differentiators

1. CAPS prevents violence, sexual harassment, abuse, bullying, discrimination, and distrustful behavior with scientific reliability and without violating privacy regulations.
2. VA Certified Veteran Owned Small Business (VOSB): Navy Veteran, first nuclear powered submarine, USS Nautilus (SSN 571)
3. CAPS training for legendary Bob Duggan Executive Security International (ESI)
4. Insider Threat Prevention Training, Army Special Operations Command, Division in 2016.
5. Authored the NaBITA Threat Assessment Tool, which is used at more than 160 campuses across the Nation to prevent campus violence.
6. Awarded Doctor of Humanities Honoris Causa in 2000 for his discovery and development of Aggression Management.
7. Fellow at the American College for Healthcare Trustees.

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Business Point of Contact

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