



Capability Statement

The US Government is the largest employer in the United States. According to BLS, annual attrition rates are at 26.3%; which, based on income, costs anywhere from 20% to 213% of annual salary. When considering the root causes of attrition, we find “aggressive behaviors” like sexual-harassment, abuse, bullying, discrimination, and distrustful behavior are at attrition’s core. Of course, assaultive, and violent behaviors will cause a cascading exodus of good employees who leave due to PTSD issues.

The Center for Aggression Management provides systems and training that utilize scientifically reliable means for preventing sexual harassment, abuse, bullying, discrimination, distrustful behavior, excessive force, and violence in today's complex workplace, campus, and school environments, with scientific reliability, and without violating privacy regulations.

Since its founding in 1993, hundreds of companies and educational institutions have successfully used the Center's programs to make their many locations safer and more productive for students, employees, members, and guests.

The CAPS system currently utilizes a proprietary web and mobile-based software (CAPS Mobile App with CAPS Dashboard), and the Meter of Emerging Aggression (MEA), to forensically record and longitudinally track aggressive behavior. This evidence-based approach has set the industry standard in terms of best practices. Because the MEA uses no mental health assessments, culture, gender, education, age, sexual orientation, or religion in its aggression assessment; it does not violate, nor contravene, HIPAA, FERPA in our schools, the Civil Rights Act of 1964, or any other Privacy regulations.

NAICS & PSC CODES

NAICS CODES SELECTED

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| 1. | 541612 | HUMAN RESOURCES CONSULTING SERVICES |
| 2. | 541690 | OTHER SCIENTIFIC AND TECHNICAL CONSULTING SERVICES |
| 3. | 541720 | RESEARCH AND DEVELOPMENT THE SOCIAL SCIENCES AND HUMANITIES |
| 4. | 611110 | ELEMENTARY AND SECONDARY SCHOOLS |
| 5. | 611210 | JUNIOR COLLEGES |
| 6. | 611310 | COLLEGES, UNIVERSITIES, AND PROFESSIONAL SCHOOLS |
| 7. | 611430 | PROFESSIONAL AND MANAGEMENT DEVELOPMENT TRAINING |
| 8. | 611699 | ALL OTHER MISCELLANEOUS SCHOOLS AND INSTRUCTION |
| 9. | 611710 | EDUCATIONAL SUPPORT SERVICES |
| 10. | 928110 | NATIONAL SECURITY |

PRODUCT & SERVICE CODES SELECTED

U008 EDUCATION/TRAINING- TRAINING/CURRICULUM DEVELOPMENT



CAGE Code: 3A2S8 DUNS: 803952373

Company Snapshot

Gov. Business POC: Dr. John D. Byrnes

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E-Mail: JohnByrnes@AggressionManagement.com

Address: 11956 Iselle Dr., Orlando, FL 32827

Work Area: Nationwide

Websites: www.aggressionmanagement.com

Core Competencies

SERVICES & PRODUCTS:

1. HR Consulting
2. Security Consulting
3. B2B Consulting
4. Critical Aggression Prevention System (CAPS)
5. Identifying Someone on The Path to Violence
6. Identifying the Precursors to Violence/ Bullying/Abuse/ Sexual Harassment/ Discrimination / Destructive Conflict/Distrustful Behavior, thus preventing them.
7. Risk Assessment
8. Threat Assessment

Differentiators

1. CAPS prevents violence, sexual harassment, abuse, bullying, discrimination, and distrustful behavior with scientific reliability and without violating privacy regulations.
2. VA Certified Veteran Owned Small Business (VOSB): Navy Veteran, first nuclear powered submarine, USS Nautilus (SSN 571)
3. CAPS training for legendary Bob Duggan Executive Security International (ESI)
4. Insider Threat Prevention Training, Army Special Operations Command, Division in 2016.
5. Authored the NaBITA Threat Assessment Tool, which is used at more than 160 campuses across the Nation to prevent campus violence.
6. Awarded Doctor of Humanities Honoris Causa in 2000 for his discovery and development of Aggression Management.

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Government POC

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